



SANCHAR NIGAM EXECUTIVES' ASSOCIATION
Rajasthan Telecom Circle, Jaipur

No: SNEA(I)/ Rajasthan/Correspondence/2016-2017 /22

Date: 24.03.2017

To,

Chief General Manager,
Rajasthan Telecom Circle, Jaipur

Sub: Pending grievances of members.

1. Request transfer cases of executives in the cadre of JTO, SDE and DE:

The executives whose request has been registered in request register and who have completed two years of stay at their working station should be got considered by circle administration.

Corporate office issued a letter No. 250-7/2007/pers.III(part) on dated 7th March 2011 to all the heads of field units to instruct them that keeping present financial constrains in mind the financial implication should be NIL for transfer cases.

Considering the theme of this letter we can consider the request of the executive without transferring the executives on longest stay basis presently we are having the option to post directly from promotion list of JTOs in lieu of transferee executive by this way we can save the double expenditure of transfer grant in the case of longest stay transfer against request consideration.

If it will be essential to transfer the executive for considering request transfer in the cadre of SDE and DE than no. of transfers should be limited equivalent to request transfer cases. Not a single transfer should be done in the name of longest stay to fill up the shortage at other SSA. In present situation no SSA is working with surplus executives. The shortage has to be shared by all the SSAs equally.

2. Improper implementation of BA concept in Rajasthan circle:

Business area concept has been implemented in the month of Nov 2016 in Rajasthan circle. BA concept is planned to improve the system efficiency by merging of some streams of functioning with big SSA and sparing the staff for deployment in field to improve the quality of service of telecom network. The staff sparing by merging of HR and planning of small SSAs has not been properly deployed in field work and at the same time at parent SSAs in HR and planning section no adequate staff has been posted to cop up the extra work diverted from small SSAs. Due to this mismatching of work force the working efficiency of the SSAs has been deteriorated instead of improving. The merging SSAs are also facing hardship of funds due to lack of work flow planning at parent SSAs. So it is requested that proper deployment of staff and work flow plan has to be ensured to get the proper mileage of this BA concept in Rajasthan circle. It will be better that this concept has to be reverted back to normal. So case has to be sent to corporate office with strong recommendation of CGMT.

3. Cancellation of Transfer orders of Mrs. Chetanya Sharma:

Mrs. Chetanya Sharma was transferred from Jaipur TD to Ajmer TD vide letter No. STA/8-15/2h-9/JTO/R-TFR/2012-103 dtd.11.05.2012. She met an accident on 12 Nov.2012 due to falling from ladder and got fractured in L1 disc collapse. She remains in bed for six months. Her orders kept held in abeyance vide STA/8-15/Ch8/JTO-R-TFR/2014-185 dtd.30.01.2013, STA/8-15/Ch9/JTO/2012/59 dtd.08.07.2013, STA/8-15/Ch-9/JTO/R-Tfr/2012/83 dtd.29.11.2013, STA/8-15/Ch-9/JTO/R-Tfr/2012/86 dtd.03.01.2014 and STA/8-15/Ch.11/JTO/R-Tfr/2014/47 dtd.03.07.2014 dtd.30.09.2014 up to 30.09.2014. She has been relieved vide ST-2/12/JTO/Trf & postg/KW/15-16/195 dtd.06.04.2016 from PGM TD, Jaipur for Ajmer TD and retained at Jaipur vide STA/8-15/JTO/R-Tfr/2012/105 dated 09/08/2016 till 31/12/2016. Her recent X-Ray Lumbo sacral spine AP /LAT view report is attached with this letter. The report shows wedging of elapse of L1 vertebra and reduces joint space between L5-S1 vertebrae. Doctor advised for avoiding sternness activities like driving of vehicle, using stairs, continuous sitting, travelling etc. otherwise she can meet to paralysis. In this situation she alone cannot service out of Jaipur. So it is requested that her transfer order may please be cancel on humanitarian ground.

4. Cancellation/Retention of transfer orders of Mr. B.M.Sharma :

Mr. B.M. Sharma SDE has been transferred Vide memo No. STA/18-15/GB/Rotational trf/2015-16/15 dated 31.03.2016 from CMTS Wing Jaipur to Sirohi on longest stay basis and relieved vide memo no. CMTS /10-102/Staff/Grant/2015-16/144 dated 20.07.2016. Mr. Sharma is suffering from serious heart problem, he has under gone to major heart surgery and continuously under observation and regular treatment at Jaipur, all relevant documents of his treatment are attached here with application. So he has requested for cancellation/Retention of his transfer order for one year.

5. Retention of Mr. Shekhar Gaur, JTO Jaipur :

Mr. Shekhar Gaur is under is under transfer from Circle office Jaipur to Ajmer vide letter No. STA/8-15/ch-12/R-Trf/JTO 2015/6 dated 08-04-2015 on longest stay basis and he has been relieved from CO Jaipur vide letter No. STA/7-12/JTO/65 Dated 30-07-2016. Mr. Shekhar Gaur is divorced person and living with his 80 years old mother. His mother is suffering with chronic remehtied Arthritics and diffusion of bones disease. She is critically ill and recently admitted in hospital. Mr. Shekhar is not in a position to shift her at Ajmer and leaving alone at Jaipur. So it is requested that Mr. Shekhar Gaur should be returned at Jaipur till 31-03-2018, so that he can attend her mother at Jaipur till recovering her health.

6. Request transfer case of Mr. N L Meena TDM Jaisalmer and Sh. S.R. Saini TDM Barmer:

Circle Secretary asked for consideration of these request transfer cases. Mr. N.L. Meena has already served at hard tenure station Banswara for three years and two years at Corporate Office New Delhi. Mr. S.R. Saini is going to retire on superannuation in the month of Feb. 2018.

7. Consideration the transfer case under rule 8 to Mr. Sanjeev Chouhan JTO Jaisalmer:

Mr. Sanjeev Chouhan JTO Jaisalmer is working as JTO since 31st March 2014. He has completed near about 3 year service as JTO, before that he had worked as TTA at same station for ten years.

Corporate office relaxed the condition from five year to one year stay as JTO in the case of JTO who has promoted from TTA. His wife is working as Govt. Teacher at Sitapur under UP (East).

I hope your honour will personally look in to these issues and settle them earliest to provide the relief to our members.

Thanking you in anticipation.

(S.S.Rajput)
Circle Secretary SNEA,
Rajasthan Circle,Jaipur