



## **SANCHAR NIGAM EXECUTIVES' ASSOCIATION**

**Rajasthan Telecom Circle, Jaipur**

No: SNEA/Rajasthan/Correspondence/2016-2017/43

Date: 20.07.2017

To,

Chief General Manager,  
Rajasthan Telecom Circle  
Jaipur

Sub: Removing officebearers of executives association from sensitive posts.

This is necessitated for mitigating perception of possible one-unmanship by the office bearers of one association towards members of other association while holding such sensitive posts in HR, administration and vigilance section in the organization. This issue was raised time to time with the management at the corporate office level.

Then on giving due weightage to the voice of the association, after due consideration on this matter guidelines were issued for posting of office bearers of the executives' associations in sensitive posts vide memo no. 400-204/2013-pers-I dated 5<sup>th</sup> Sep. 2013 with clear instruction that office bearers of associations may be excluded from posting in HR/Admn/Vigilance wings. Contrary to above guidelines so many office bearers of AIBSNLEA are posted in HR/Admn sections at Jaipur, Alwar, and Jodhpur etc. These office bearers of AIBSNLEA posted in Admn section are creating lot of hurdles to the members of SNEA in day to day working and try to grab membership by threatening and blackmailing for posting in rural areas or withholding of disciplinary/ vigilance clearance for promotion.

Our district secretaries have raised this issue with concerned SSA heads for removing these office bearers from sensitive posts but SSA heads are not responding. They are making nexus with these office bearers for their personal benefits. So it is requested that suitable guidelines are to be issued to all SSA heads for removing these office bearers working at sensitive posts so that working atmosphere may not get polluted and unrest can be checked by avoiding clash between members of the associations.

(S S Rajput)  
Circle Secretary SNEA  
Rajasthan Circle Jaipur

Encl:

1. BSNl HQ letter No. 400-204/2013-pers-I dated 5<sup>th</sup> Sep. 2013 as mentioned above
2. Letter of District Secretary Alwar to GMTD Alwar dated 23/06/2017 & 10/07/2017